#### GECINA

French limited company (société anonyme) with capital of €575,540,182.50 Registered office: 14-16 rue des Capucines, 75002 Paris, France. Paris trade and companies register: 592 014 476

# BOARD OF DIRECTORS' SUPPLEMENTARY REPORT CONCERNING GECINA'S CAPITAL INCREASE DECIDED ON JULY 23, 2024

Dear Sir or Madam,

In accordance with Articles L.225-129-5 and R.225-116 of the French Commercial Code (Code de commerce), we can inform you that the Board of Directors has used the delegation of authority granted by the 24th resolution from the combined general shareholders' meeting of Gecina (hereafter the "Company") on April 25, 2024 to increase the share capital by issuing shares or transferable securities giving access to the capital reserved for members of savings plans, with their preferential subscription rights waived. This operation was carried out in connection with the decisions taken to encourage employees to invest in the Company's shares.

#### a) <u>Reminder of the main terms of the delegation of authority granted to the Board</u> of Directors by the 24th resolution from the combined general meeting on April 25, 2024

We would like to remind you that the combined general meeting on April 25, 2024, ruling under the quorum and majority conditions required for extraordinary general meetings, delegated, in its 24th resolution, to the Board of Directors for 26 months, with an option to subdelegate under the legal conditions in force, its authority to decide to increase the Company's share capital, on one or more occasions, for up to a maximum nominal amount of 0.5% of the share capital, by issuing shares or transferable securities giving access to the capital reserved for members of one or more employee savings plans.

#### b) Board of Directors' decision from July 23, 2024

Under the delegation of authority granted by the 24th resolution from the general meeting on April 25, 2024, the Company's Board of Directors, on July 23, 2024, decided:

- to approve the principle for a capital increase with preferential subscription rights waived, reserved for members of the Company's group savings plan, using the delegation granted to it by the Company's combined general shareholders' meeting (ordinary and extraordinary) on April 25, 2024 in its twenty-four resolution, up to a maximum nominal amount of 0.5% of the share capital,
- that the subscription price for the shares that may be issued will be, in accordance with Article L. 3332-18 of the French Employment Code (Code du travail), at least equal

to 90% of the average opening listed prices preceding the date of the decision to set the opening of the subscription period,

• to subdelegate to the Chief Executive Officer the powers required to perform any operations and formalities with a view to carrying out this capital increase.

## c) <u>Chief Executive Officer's decision from September 3, 2024</u>

The Chief Executive Officer, Mr Beñat Ortega, under the delegation of authority granted to him based on the Board of Directors' decision from July 23, 2024, decided:

- to carry out an increase in the Company's capital reserved for members of the Company's group savings plan, with preferential subscription rights waived, for a maximum nominal amount of 0.5% of the share capital and subject to the legal limits in force concerning the payments that may be made by the employees concerned and by the Company;
- that said shares will be issued at a price equal to 90% of the average opening prices for Gecina's share from the 20 stock market sessions prior to the date of this decision, i.e. €86.02 per share; taking into account the par value of €7.50 per share, the issue premium will be €78.52 per share;
- that the new shares will be entitled to dividends from January 1, 2024;
- that subscriptions will be carried out directly in shares by the beneficiaries, who are members of an employee savings plan, and the shares subscribed for will be unavailable for a five-year period;
- that the subscription period will be open from September 5, 2024 (inclusive) to September 16, 2024 (inclusive);
- that the shares subscribed for will need to be paid up on subscription in cash;

and issued a reminder that:

- in accordance with French law, the capital increase will only be carried out for the amount of the shares effectively subscribed for, without requiring any minimum level;
- the setting of the number of new shares that will be issued to fulfil the subscription requests and the issuing of the corresponding new shares will be recorded in a subsequent decision when the subscription period closes.

The Chief Executive Officer will report to the Board of Directors on the use made of this delegation under the conditions set by the latter.

## d) <u>Conditions for the reserved capital increase</u>

In accordance with Section 4 of the group savings plan regulations, the total amount of voluntary payments made during a given year cannot exceed one quarter of an employee's annual compensation or professional income subject to income tax for the previous year.

#### e) Impact of the reserved capital increase on shareholder positions

## Impact of the issue on the stake in consolidated shareholders' equity

For information, the impact of the issue of shares on the stake in equity per share (based on consolidated shareholders' equity at June 30, 2024) is as follows:

	Stake in consolidated shareholders' equity (€)
Before issue of shares with the capital increase	€134.25
After issue of 67,830 shares with the capital increase reserved for employees	€134.21

### Impact of the issue on the stake in statutory shareholders' equity

For information, the impact of the issue of shares on the stake in equity per share (based on statutory shareholders' equity at June 30, 2024) is as follows:

	Stake in statutory shareholders' equity (€)
Before issue of shares with the capital increase	€66.72
After issue of 67,830 shares with the capital increase	€66.74

#### Impact of the issue on shareholders' interests

For information, the impact of the issue of shares on the capital interest of a shareholder owning 1% of the Company's capital prior to the reserved capital increase and not subscribing for this capital increase (based on the number of shares comprising the capital at June 30, 2024, i.e. 76,670,861 shares) is as follows:

	Shareholder's interest (%)
Before issue of shares with the capital increase	1%
After issue of 67,830 shares with the capital increase	0.999%

f) Theoretical impact of the reserved capital increase on the current market value of the Company's share

	Market value (€ / share)
Before issue of shares with the capital increase (share price at Oct 10, 2024)	€102.200
After issue of 67,830 shares with the capital increase	€102.186
Impact	(€0.014)

#### g) For reference: Change in share capital and net position

€'000	Share capital	lssue, merger and conversion premiums	Revaluation gain/loss		Retained earnings	Net position excl. earnings for year and subsidies	Income	Subsidies Si	hareholders' equity	Dividend payments
DEC 31, 2021	574,297	3,300,745	119,113	1,071,605	221,132	5,286,892	164,706	291	5,451,888	
Capital increases (employees)	377	3,864	•	38		4,279			4,279	
Account transfers			(36)	36						
Other changes				(4,990)	(385,838)	(390,828)		(72)	(390,900)	390,828
2021 income appropriation					164,706	164,706	(164,706)			
2022 income							288,894		288,894	
DEC 21, 2022	574,674	3,304,609	119,077	1,066,689	-	5,065,049	288,894	219	5,345,161	
Capital increases (employees)	358	3,706		36		4,100			4,099	
Account transfers			(58)			(28)			(58)	
Other changes				(102,363)		(102,363)		(69)	(102,432)	391,315
2022 income appropriation							(288,894)		(288,894)	
2023 income							288,070		288,070	
DEC 31, 2023	575,031	3,308,315	119,019	964,361	-	4,966,727	288,070	150	5,254,946	

This report, and the supplementary report prepared by the Company's statutory auditors, will be available to shareholders at the Company's registered office and will be brought to their attention at the next general meeting.

Paris, February 13, 2025

The Board of Directors